



Equipment Operator – Concrete Paving

Iowa City, IA

The equipment operator performs tasks involving physical labor at concrete paving and heavy construction projects. The position specializes in concrete pavers, grading equipment, and other heavy machinery related to concrete road construction.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Performs a variety of tasks involving manual labor in concrete paving construction projects; performs manual work in operating equipment
- Operates many versions of concrete pavers
- Perform maintenance on paving machines and other equipment
- Physically lift up to 70 lbs.
- Operate skid loader and/or backhoes.
- Maintains a clean job site, shop, and picks up all tools and equipment,
- Daily reporting of time, progress and materials used thru electronic reporting, as assigned.
- Performs tool handling and storage.
- Follows daily procedures and protocols as set forth in job orientations and training.
- Maintain and protect all property in excellent condition.
- Perform any other tasks assigned to support and improve the overall team operations.
- Perform routine inspection on assigned equipment and refer defects or repairs to supervisor, clean equipment.
- Properly follows all state and federal agencies safety procedures.
- Promotes and complies with all company safety policies and procedures; brings problems to the attention of the foreman, project manager, safety director, or HR director.
- Maintain certifications required by all state and federal agencies and company safety programs.
- Maintain a professional attitude with owners, inspectors, public and company personal.

****MUST PASS PRE-EMPLOYMENT DRUG SCREEN****

Job Type:

- Seasonal

Pay:

- \$25-\$30 per hour (BOE)

Additional Required Education and Experience:

- Valid driver's license
- High School diploma or GED preferred
- Previous construction experience required
- Previous concrete paver operation preferred

Benefits:

- 401(k)
- 401(k) Safe Harbor Match
- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Disability Insurance
- Medical Flexible Spending Account
- Dependent Care Flexible Spending Account
- Paid Time Off (PTO)
- Holiday Pay
- Cafeteria Deduction Plan
- Safety Allowance
- Safety Bonus

Schedule:

- Generally 40-60 hours per week
- Monday to Friday, occasional half day Saturday
- All hours are weather permitting

Work Location:

- Report to Iowa City office, multiple jobsite locations

Work Remotely:

- No

AAP/EEO Statement – Women & Minorities Encouraged to Apply.

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